

## CORRIGENDUM

The 17th February, 1978.

No. 229/Drainage/Kaithal.—In the declaration under Section 6 & 17(2)(b) issued,—vide No. 10/Drainage/Kaithal, dated 27th April, 1972 and Published in *Haryana Government Gazette* No. 18, dated 9th May, 1972, at Page Nos. 1214 and 1215.

- (1) Please read Kila No. 2, 3, 4/1, 4/2, 5 below rectangle No. 278 & Kila No. 6, 7, below rectangle No. 277 and Khasra No. 959 against village Pundri, H. B. No. 26, tehsil Kaithal, district Kurukshetra.
- (2) Please read Kila No. 4, 5, 6, 7, below rectangle No. 39 against village Pilni, H. B. No. 27, tehsil Kaithal, district Kurukshetra.
- (3) Please read Kila No. 21 below rectangle No. 15 and Kila No. 11, 12, 20 below rectangle No. 21 against village Jatheri, H. B. No. 28, tehsil Kaithal, district Kurukshetra.

No. 229-A/Drainage/Kaithal.—In the notification under Section 4(17) issued,—vide No. 76/Drainage/Kaithal, dated 19th April, 1972 and published in *Haryana Government Gazette* No. 18, dated 2nd May, 1972 at Page Nos. 1126 and 1127.

- (1) Please read Kila No. 2, 3, 4 /1, 4/2, 5 below rectangle No. 278 and Kila No. 6, 7, below rectangle No. 277 and Khasra No. 959 against village Pundri, H. B. No. 26, tehsil Kaithal, district Kurukshetra,
- (2) Please read Kila No. 4, 5, 6, 7 below rectangle No. 39 against village Pilni, H. B. 27, tehsil Kaithal, district Kurukshetra.
- (3) Please read Kila No. 21 below rectangle No. 15 and Kila No. 11, 12, 20, below rectangle No. 21 against village Jatheri, H. B. No. 28, tehsil Kaithal, district Kurukshetra,

(Sd.) . . .

Superintending Engineer,  
Drainage Circle, Karnal.

The 16th February, 1978

No. 132/LC/I.—Whereas the Governor of Haryana is satisfied that the land specified below is required urgently by the Government, at public expense for "Constructing Ujjina Diversion Drain from RD 24928—58441 in villages Bapali, Bhulwana, Hodal Kachikhera, tehsil Palwal, district Gurgaon" for which a notification has been issued under sub-section 4 and section 17 with clause (c) of sub-section 2 of section 17 of the said Act and published,—vide *Haryana Government Notification* No. 131/LC/I, dated 16th February, 1978 in *Haryana Government Gazette, Part I*, it is hereby declared that the land described in the specification below is required urgently for above purpose.

Therefore this notification is made under the provisions of section 6 of the Land Acquisition Act, 1894, for the information of all to whom it may concern.

The plans of the land may be inspected in the offices of the Collector, Gurgaon and the Executive Engineer, Palwal Division, Ujjina Diversion Drain, Palwal.

## SPECIFICATION

District	Tehsil	Village	Area in Acres	Boundary	
				A strip of land measuring 33,53 Feet (K. M. 10.214) in length and varying width comprising field Nos. given as under :—	
				Rectangle No.	Killa Nos.
Gurgaon	Palwal	Bapali, H.B. No. 96	75.27	11	1, 3, 9, 10, 12, 13, 18, 19, 20, 20/2, 2, 11

District	Tehsil	Village	Area in Acres	Boundary	
				Rectangle No.	Killa No.
Gurgaon	Palwal	Baptali, (H.B. No. 96)— concl'd	75.27— concl'd	12	4, 5, 6, 7, 13, 14/1, 14/2, 15, 16, 17, 18, 19, 22/1, 22/2, 23, 24, 25
				18	1, 2/1, 2/2, 2/3, 3/1, 3/2, 3/3, 4, 5, 6, 7/1, 7/2, 8, 9, 10, 11, 12/1, 12/2, 13, 14, 18, 19, 20, 21, 22, 23, 26
				17	16, 25
				19	1/1, 1/2, 2, 8, 9, 10, 11, 12, 19, 20, 21, 22
				20	5, 6, 7, 14, 15, 16, 17, 18, 23, 24/1, 24/2, 25/1, 25/2
				25	3/1, 3/2, 4, 5, 6, 7, 8, 12/1, 12/2, 13/1, 13/2, 14, 15, 16/1, 16/2, 17/1, 17/2, 18/1, 18/2, 19/1, 19/2, 21, 22/1, 22/2, 23, 24/1, 24/2, 25
				26	1, 10, 11/1, 11/2
				39	Johar
				27	1, 2, 3, 8/1, 9, 10, 11, 12, 13, 19, 20/1, 22, 21
				28	6/1, 15/1, 15/2, 18/1, 18/2, 17/1, 17/2, 24/1, 24/2, 23, 16/1, 16/2, 25/1, 25/2
				31	2, 3, 4/1, 4/2, 4/3, 5, 6/1, 6/2, 6/3, 7/1, 7/2, 8/1, 8/2, 9, 10, 14/1, 14/2, 15
				32	1/1, 1/2, 2, 10, 47, 49, 84, 55
Gurgaon	Palwal	Bhulwana, (H.B. No. 94)	152.24	31	11/1, 11/2, 12, 13, 14, 17, 18, 19, 20, 21, 22, 23, 24
				33	5/1, 5/2, 6, 15, 16, 17, 18, 19, 22, 24, 23, 25, 4/1, 4/2, 7, 14, 13, 18, 19, 22
				48	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 18, 19, 20, 21, 22
				47	15, 16, 25, 14, 17, 24, 18, 23, 22
				52	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 17, 18, 19, 20, 21, 22, 23/1
				32	1, 2/1, 2/2, 3, 10, 9, 8, 11, 12/1, 12/2, 20
				51	1, 2, 10/1
				53	6, 15, 16, 25, 14, 17, 24, 13, 18, 23, 22

District	Tehsil	Village	Area in Acres	Boundary	
				Rectangle No.	Killa No.
Gurgaon	Palwal	Bhulwana, H.B. No. 94— concl'd	152.24— —concl'd	64	1, 2, 3, 4, 5, 6, 7, 8, 9, 10/1, 12, 15, 16, 22, 23/1, 17, 18, 20, 10/2, 21
				65	1, 2, 10
				63	6, 15, 16, 25/1, 25/2, 14, 17, 24, 18, 23, 22
				69	6, 15/1, 14, 7, 4, 3, 8, 13, 18, 2, 9, 12/1, 12/2, 22/2, 1/3, 11, 20, 21, 22/1, 19
				68	1
				78	1
				70	6/2, 15, 16, 25, 14, 17, 24, 18/1, 23/1, 23/2, 22
				77	1/2, 3/1, 3/2, 4, 5, 6, 7, 8, 9, 11/1, 11/2, 12, 14/1, 14/2, 18, 20, 21/1, 21/2, 21/3, 22/1, 22/2, 22/3, 23, 13
				83	1/1, 1/2
				76	18, 22, 23, 14, 6, 15/1, 15/2, 16/1, 16/2, 24/1, 17, 24/2, 25
				84	1, 2, 3, 4/1, 4/2, 5, 6, 7/1, 7/2, 7/3, 8, 9, 10, 11, 12, 13, 14, 15, 17, 18/1, 18/2, 19, 20, 21, 22, 23
				89	1, 2, 10
				85	17/1, 17/2, 15/1, 15/2, 15/3, 16/1, 16/2, 25, 18, 23/1, 23/2, 20, 24
				88	2, 3/1, 3/2, 4/1, 4/2, 4/3, 5, 6, 7/1, 7/2, 8, 9, 10/1, 10/2, 11, 12/1, 12/2, 13, 14, 15, 18/1, 18/2, 19, 20/1, 20/2, 21, 17, 22, 23, 19
				87	15/1, 15/2, 16, 17, 18, 23, 24, 25
				98	3, 4, 5, 6, 7/1, 7/2, 8, 13, 14, 15/1, 17, 18
Gurgaon	Palwal	Hodal, (H.B. No. 93)	94.96	435	9, 11, 12, 20/1, 20/2, 18, 21/1, 21/2, 22, 23
				436	1, 2, 10
				434	23, 24, 25, 16, 17, 15/2
				437	2, 3/1, 3/2, 3/3, 4/1, 4/2, 4/3, 4/4, 4/5, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 17, 18/1, 18/2, 19, 20, 21, 22/1, 22/2, 23/1, 23/2
				438	15, 16/1, 16/2, 23, 24, 25
				445	1, 2, 3/1, 3/2, 4, 5, 6, 7/2, 8, 9, 10, 11, 12, 13/1, 13/2, 14, 15, 16/1, 16/2, 16/3, 17, 18, 19, 22, 23, 24, 25

District	Tehsil	Village	Area in Acres	Boundary	
				Rectangle No.	Killa No.
Gurgaon	Palwal	Hodal, (H.B. No. 93)— concl'd	94.96— concl'd	450	1, 2, 10
				449	2/2, 3, 4/1, 4/2, 4/3, 5/1, 5/2, 6, 7, 8, 9, 10/2, 11, 12/1, 12/2, 13/1, 13/2, 14, 15, 17, 18, 19, 20/1, 20/2, 21, 22/1, 22/2, 23
				451	1, 2/1
				452	1/1, 1/2, 3/1, 3/2, 4/1, 4/2, 5, 6, 7/1, 7/2, 8, 9, 10
				448	14, 15, 16, 17, 18, 19, 20, 21, 22/1, 22/2, 23, 24/1, 24/2, 25
				453	1/1, 1/2, 2, 3, 4, 5, 6, 7/1, 7/2, 8, 9, 10
				447	16, 17, 18, 19, 20/2, 20/3, 21, 22/1, 22/2, 23, 24, 25/1, 25/2, 25/3, 25/4
				446	11, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25
				454	1, 2/1, 2/2, 2/3, 3, 4, 5, 6/1, 6/2, 7, 9, 10/1, 10/2
				455	3, 4, 5, 6
				442	19, 20, 21/1, 21/2, 22, 23
				444	5, 6/1, 6/2
				443	15, 16, 25
					591, 592, 596, 597, 1482, 1480, 1483, 1494, 1493, 1495
Gurgaon	Palwal	Kachikhera, (H.B. No. 92)	51.64	52	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 20
				39	16, 17, 18, 19, 21, 22, 23, 24, 25
				51	5, 6, 7/1, 14, 15, 16, 17, 18, 19, 20, 22, 23/1, 23/2, 24, 25
				53	1/1, 1/2, 2, 3, 4, 7, 8, 9, 10, 11/1, 11/2, 12, 13, 19, 20, 21, 22
				54	5, 6, 7, 14, 13, 15, 16, 17, 18, 19, 22, 23/1, 23/2, 24/1, 24/2, 25
				62	1
				61	1, 2, 3, 4, 5, 6, 7/1, 7/2, 8/1, 8/2, 8/3, 9, 10, 11, 12, 13/1, 13/2, 14, 18/1, 18/2, 19, 20, 21, 22, 23
				60	6, 7, 14, 15, 16, 17, 18/1, 18/2, 22, 23, 24, 25/1, 25/2

District	Tehsil	Village	Area in Acres	Boundary	
				Rectangle No.	Killa No.
Gurgaon— concl'd	Palwal— concl'd	Kachikhera, (H.B. No. 92)— concl'd	51.64— concl'd	64	1, 2/1, 2/2, 2/3, 3/1, 3/2, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 19, 18
				65	6
				63	1, 2, 10
					123, 132, 133, 135, 141
					and generally lying in the direction from South-West to North-East as demarcate at site and as shown on the Indc plan.
			Total area	374.11	

By order of the Governor of Haryana.

G. P. MALHOTRA,

Superintending Engineer,  
Ujina Division Drain Circle,  
Faridabad.PUBLIC WORKS DEPARTMENT  
BUILDINGS AND ROADS, BRANCH

Jind Circle

The 21st February, 1978

No. 80.—Whereas it appears to the Governor of Haryana that the land is likely to be required to be taken by the Government, at the public expense, for public purpose, namely, construction of Kalwa-Butani road (village Kalawati) in Jind District, it is hereby notified that the land in the locality described below is likely to be required for the above purpose.

The notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana pleased to authorise the officers for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested who has any objection to the acquisition of any land in the locality may within 30 days of the publication of this notification, file an objection in writing before the Land Acquisition Collector, Haryana, P.W.D., B. & R. Branch, Ambala Cantt.

Name of District	Name of Tehsil	Name of Village	Area in acres	Remarks
Jind	Safidon	Kalawati	4.24	34 18, 19, 20, 21, 22, 23

Name of District	Name of Tehsil	Name of Village	Area in Acres	Remarks
Jind	Safidon	Kalawati—concd	4.24—concd	35 16, 17, 18/1, 18/2, 19, 20, 21, 22, 23, 35 24/1, 24/2, 25 36 16, 19, 20 21/1, 24, 25 37 2, 3, 4, 9, 10, 15/1, 15/2 38 1, 2, 3, 4, 6, 7, 8, 9, 10 39 3, 4, 5, 6, 7/1, 7/2, 8/1, 8/2 63, 66, 69, 77, 81, 84, 90, 91, 93, 95, 98, 99, 100, 127, 133, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 230, 231, 235, 237, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 366, 367, 375, 377, 379.

(Sd.) . . . .

Superintending Engineer,  
Jind Circle, P. W. D., B. & R. Branch,  
Jind.

## IRRIGATION DEPARTMENT

The 20th February, 1978

No. 1184/I-L.—Whereas the Governor of Haryana is satisfied that the land specified below is needed urgently by Government at Public expense namely for the Construction of Asan Link Drain from R.D. 0 to R.D. 18650 outfalling into Pakasna Drain at R.D. 58000 in villages Morkheri, Karanti Kansala and Asan in Tehsil and District Rohtak for which a notification has been issued under section 4 read with clause (c) of Sub-section (2) of section 17 of the said Act and published,—vide Haryana Government Notification No. 817-23/IL, dated 13th February, 1978 in Haryana Government Gazette Part-I, it is hereby declared that the land described in the specification below is required urgently for the above purpose.

This declaration is made under the provision of section 6 of the Land Acquisition Act 1894, or the information of all to whom it may concern.

The plans of the land may be inspected in the office of the Land Acquisition Collector, Public Works Department Irrigation Branch, Rohtak and the Executive Engineer, Drainage Division, Rohtak.

## SPECIFICATION

District	Tehsil	Village	Hadbast No.	Area in Acres	Boundaries
					A strip of land measuring 18650 feet in length varying in widths generally lying in the direction from North-East to South-West and North-West to South-East of full/part Killa numbers as below :—
					<div>Rectangle No.</div> <div>Killa Nos. in full/part</div>
Roh'tak	Roh'tak	Morkheri	48	1.10	77 1, 10, 11/1, 11/2, 20/2, 21 & 101
Do	Do	Karahnti	47	5.77	25 4/1, 7/1, 14/2, 14/3, 17/1, 17/2 & 23, 4/2
					26 3, 9, 12, 20, 21
					43 1, 10/1 & 10/2,
					42 6/2, 15 & 25, 16
					44 4/2, 7, 14, 18 & 23
					63 3, 9/1, 12, 20 & 21
					64 1
					69
Do	Do	Kansala	49	3.32	37 22
					55 20, 21, 22/1
					56 1, 2, 8, 9, 7, 13, 15/1, 15/2, 17 & 25
					60 1, 2, 3, 7, 8, 9/1, 14, 15, 16
					61 19, 20, 21, 23
					76 2, 4, 6, 7, 8, 14 & 16
					75 11/1, 11/2, 19, 20, 22/1 & 23
					86 3, 4, 7, 6/1, 6/2 & 15
					87 11, 20/1, 20/2, 21 & 22
					101 1, 2, 9, 10, 11/1, 11/2, 12 & 19, 20, 22 & 23
					112 2, 3, 8/2, 9, 12, 13, 18, 19, 23 & 24
					127 3, 4, 7, 8, 13, 14, 17, 18, 23 & 24
					133 4, 5, 6, 7, 14, 15, 16, 17, 24 & 25
					135 4, 5
					187

District	Tehsil	Village	Hadbast No.	Area in Acres	Rectangle No.	Killa No. in full/part
					186	
					188	
					189	
					145	
					185	
Rohtak	Rohtak	Asan	56	3.36	91	20/2 & 21
					92	25
					105	4, 7, 8, 13, 19/1, 19/2 & 21
					106	5, 6, 7, 13, 14, 18, 19, 21/2 & 22

As demarcated at site and as shown on land plans.

By order of the Governor of Haryana.

A. R. SETHI,

Superintending Engineer,  
Drainage Circle, Rohatak.

LABOUR DEPARTMENT

The 6th February, 1978

No. 1108-3-Lab-78-1218. In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Radaur Cane Growers Cooperative Society Ltd., Radaur.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL, HARYANA, FARIDABAD

**Reference No. 87 of 1976**

*between*

THE WORKMAN AND THE MANAGEMENT OF M/S RADAUR CANE GROWERS  
CO-OPERATIVE SOCIETY LIMITED, RADAUR.

**Present :—**

**Shri Madhu Sudan Saran Cowshish for the workman.**

Shri W. C. Sharma, for the management.

## AWARD

By order No. ID/KNL/267-A-75/19016, dated 1st June, 1976, the Governor of Haryana referred following dispute between the management of M/s Radaur Cane Growers Cooperative Society Limited, Radaur and its workmen to this Tribunal, for adjudication, in exercise of the powers conferred by clause sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the workmen are entitled to any increase in their wages since July, 1974 ? If so, with what details ?



on receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, the following issues were framed on 23th November, 1976.

(1) Whether the workmen are entitled to any increase in their wages since July, 1974? If so, with what details?

(2) Whether the management is not an industry under the Industrial Disputes Act?

The case was then fixed for the evidence of the parties. The parties led their evidence and closed their case. Then the case was fixed for arguments. Arguments were heard. The award was to be given.

In this duration, the representative for the workmen appeared and produced a settlement and stated that the parties have arrived at a settlement by mutual consent. He further stated that the settlement is duly executed by the parties and that the parties are ad-idem on the settlement. I, therefore, give my award in terms of the settlement as follows :—

1. The employer that is the said Society would award an *ad hoc* increment at the rates given hereinafter. This *ad hoc* could be applicable with effect from 1st July, 1974.

Rates of awarded *ad hoc* increments :

To the employees getting Rs 150 or more as their wages per month with effect from November, 1973 Rs 37.30.

With effect from July, 1974 Rs 12.10 (to be added in the previous one).

With effect from April, 1975 Rs 26.88 (to be added - in the previous one)

With effect from April, 1977 Rs 15.68 (to be added in the previous one).

Total .. Rs 91.96

*Note.*—The workers have foregone their claim for an *ad hoc* increase of Rs 82 which otherwise accrued to them with effect from October, 1974. This is being done to keep the relations good with the Management and also to observe the principle of (Give and Take for arriving at a settlement). The above increase would be allowed upto 30th June, 1977.

2. The Society further agrees to award another *ad hoc* increase in the wages of the workers of the above category with effect from 1st July, 1977 as under :—

October 1977 Rs 12 to be added in the total pay payable upto 30th June, 1977. This will remain so upto December, 1977.

3. The Society will pay to the workers getting less than Rs 150 per mensem as under :—

With effect from November, 1973 Rs 32. 22. with addition of Rs 9.74 with effect July, 1974 with another addition of Rs 24 with effect from April, 1975. with another increase of Rs 14 with effect from April, 1977. This increase will be allowed up to June, 1977 only.

4. The Society would pay another increase of Rs 7.30 to this category of worker with effect from 1st July, 1977 till December, 1977.

5. The Society further agrees to make the workers at par with effect from January, 1978 by awarding Rs 38 to the above category i. e. to the workers getting Rs 150 P. M. and Rs 26 to the 2nd category i. e. the employees getting less than Rs 150 P. M. This increment of January 1978 would not affect the right of parties to claim increase or decrease as the case be in accordance with the rise and fall of the price index announced by the State Government.

6. In further the employees would be getting regular increase or decrease as per price index applicable with effect from January, 1978 at the rate of such amount as would be applicable in Yamuna Nagar Sugar Mill.

This increase or decrease would continue till the existence of this agreement.

It is agreed that a copy of this agreement be sent to the Hon'ble Tribunal with a prayer of course join one, to award the relief in the said reference in terms of this agreement.

It is further agreed that a copy of this settlement be sent to the Secretary Government, Haryana, Labour Department, to the Labour Commissioner Haryana, to the Labour Officer-cum Conciliation Officer, Panipat as per requirement of Industrial Disputes Act and the rules framed thereunder.

The arrears accrued on account of this agreement upto December, 1977 will be paid by 31st January, 1978.

NATHU RAM SHARMA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

Dated, the 27th January, 1978

No. 79, dated the 27th January, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

Dated, the 27th January, 1978

The 10th February, 1978

No. 1436-3Lab-78/1288.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s A. K. Packaging, 14/1 Mathura Road, Faridabad:—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 141 of 1976

between

THE WORKMAN AND THE MANAGEMENT OF M/S A. K. PACKAGING, 14/1,  
MATHURA ROAD, FARIDABAD.

Present :

Shri Amar Singh Sharma, for the workman.

Shri R. C. Sharma, for the management.

#### AWARD

By order No. ID/FD/115-A-76/23075, dated 6th July, 1976, the Governor of Haryana, referred the following dispute between the management of M/s A. K. Packaging, 14/1, Mathura Road, Faridabad and its workman to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the grades and scales of pay of the workman should be fixed ? If so, with what details?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the Parties, the following issues were framed on 8th December, 1976.

(1) Whether the workmen authorised the union to raise the demand in question?

- (2) Whether the demand has been espoused by substantial number of workmen?
- (3) Whether the grades and scales of pay of the workmen should be fixed? If so, with what details?

Issues Nos. 1 and 3 were tried preliminary,—*vide* my order, dated 29th September, 1977. Issues Nos. 1 and 2 were decided in favour of the workmen and the case was fixed for evidence on issue No. 3. On the date fixed the parties stated that they have settled the dispute and the representative for the management filed settlement Exhibit A and prayed that award be given in terms of the settlement. The representative for the workman admitted the settlement and prayed for an award in terms of the settlement. I, therefore, give my award in terms of the settlement as follows:—

#### TERMS OF SETTLEMENT

1. It is agreed by the workmen, that they will increase and improve the production, qualitatively, quantitatively and will not indulge in any Act, which may cause breach of discipline disturbance of Industrial peace and harmonious relations.

#### WAGES

2. Permanent workmen who had completed a minimum of one year's continuous service as on 1st April, 1976 and are still continuing on the rolls of the company, will be given an *ad hoc* increase in wages of Rs. 20 p.m. with effect from 1st April, 1976 and Rs. 15 p.m. with effect from 1st April, 1977. After 1st April, 1977 permanent workmen would be given an increase of Rs. 15 p.m. every year from the date they complete one year of service or 1st April of the year whichever is the date applicable to complete a period of 12 months continuous service from the last increment. This *ad hoc* increment is applicable only for the duration of the settlement.

#### BONUS

3. The management agrees to pay bonus for the accounting years 1976-77, 1977-78, and 1978-79 at 15% of the wages earned by the Employees in the respective accounting year. The payment would be made to Employees eligible to receive bonus under the payment of Bonus Act, 1965 and subject to the conditions mentioned in that Act. The Employees accept the said payment in full and final settlement of all their claims in respect of bonus for the accounting year mentioned above. The management agrees not to re-open or re-agitate the matter at any future date.

4. Shri Shyam Narain, workman and the Union have expressed their deep regrets for the misconduct committed by him and has further given assurances for good behaviour in future. In view of this, the management has agreed to reinstate him with full back wages and benefit of continuity of service and have also agreed to withdraw the application pending consideration before the Industrial Tribunal, Haryana.

5. This settlement settles all the pending demands and disputes of the workmen and it is expressly agreed that there is no out-standing demands, dispute of claim of any kind whatever as on the date of this settlement.

6. In view of concessions given by the management the workmen agree not to raise any demand or dispute involving any financial burden or implication on the management during the period this settlement remains in operation.

7. It is agreed that a copy of the settlement would be filed before the Industrial Tribunal to seek an award in terms of this settlement. The benefits agreed to would be given to the workmen only after the Industrial Tribunal disposes of the pending matters before him.

8. It is agreed that this settlement shall remain in force for a minimum period of three years from the date of signing and shall continue to be in operation till it is validly terminated by either party in accordance with the law.

The 31st January, 1978

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 98, dated the 1st February, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

The 1st February, 1978

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.